

Building Heroic Teams

ipla Group 44





Leading a team is like_____

, because

_____■





What is a team?





What Is a Team?

- *small group of people*
- *distinct identity*
- *work together*
- *in a coordinated & mutually supportive way.*
- *accountable to each other*
- *use complementary skills*
- *to fulfill a common goal.*



Team Strength Comes From Diversity

Orange: *Enthusiastic, Risk Taker, Flexible, Creative, Resourceful, Action Oriented*

Gold: *Organized, Goal Oriented, Decisive, Rules & Regulations, Dependable*

Green: *Thinker, High Standards, Challenges, Sees Big Picture, Essence, Concepts*

Blue: *Relationship Oriented, Facilitator, Empathy, Verbal & Listening Skills*



Strength Through Diversity

1. Identify your primary color

Which color describes how you typically behave when on a team with professional peers?

2. Consider your strengths and needs

What does your color group bring to the team?

What value do you serve?

What do you need from the other color groups?

What do you rely on them for?

**Recorder &
Reporter**

3. Share with others

Build and gain understanding

4. Discuss the implications for building an effective team



Synergy

The whole is greater than the sum of the parts

Teams combine individuals with different perspectives, skills, strengths, styles, experiences



Teamwork

*A healthy team is like
vegetable soup because ...*

